COPPERD × × UFRJ FULL-TIME MBA 2017-2018

THE BEST FULL-TIME MBA IN BRAZIL PRESENTS ITS PROFESSIONALS TO THE MARKET

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INDEX

04. A NOTE FROM THE DEAN'S OFFICE
05. THE COPPEAD GRADUATE SCHOOL OF BUSINESS
06. ALUMNI TESTIMONY
07. CERTIFICATIONS AND RANKINGS
08. AN INTERNATIONAL BUSINESS SCHOOL
10. MARKET INTEGRATION
07. MEET THE GRADUATING CLASS

A NOTE FROM THE DEAN'S OFFICE

"It is with great pride that the COPPEAD Graduate School of Business presents its newest graduates of the Full-Time MBA. These young and talented graduates accepted a great challenge when they came to study at our school and proved their worth and academic merit over two years of intense activities that prepared them to take prominent positions in leading organizations around the globe. They combine fierce willingness to work with comprehensive business training. In addition, they have the necessary ethical commitment to contribute for the betterment of our society, wherever their professional careers lead them. It will be through their professional success that our school will fulfill its mission. And, having them listed as our alumni prides the entire faculty and staff of this institute. Finally, speaking especially to those who have preceded them over these 45 years, I can assure you that they will add value to the diploma of all of us formed by COPPEAD."





"The Full-Time MBA is a unique program in Brazil. Unique for it is the only Full-Time MBA following international standards and fully delivered in English. Our students experience a truly global classroom. We train professionals fully prepared to face a fierce global job market. Similarly to the best Business Schools in the world, our program adopts the student-centered method, based on case studies, where they have to deal with complex business decisions and debate to reach an agreement. This process not only fuels a solid and enriching process of learning but also develops behavioral skills such as independent and factual thinking, negotiation and teamwork. COPPEAD graduates are unique assets to top companies. And it is with great joy and pride that I present the 2017 cohort to the Job Market. A brilliant and creative group."

ROBERTA CAMPOS, COPPEAD'S VICE-DEAN



THE COPPEAD GRADUATE SCHOOL OF BUSINESS

The COPPEAD Graduate School of Business is committed to excellence in its graduate business teaching and research for 45 years. As part of a public university, we aim to contribute to the development of Brazil by providing education to present and future business leaders, capable of performing highly both in the local and global environment, and to new faculty, who can disseminate and create innovative knowledge in business.

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ALUMNI'S TESTIMONY



FABIO COELHO

CEO AT GOOGLE BRAZIL, VICE-PRESIDENT AT GOOGLE INC. AND FULL-TIME MBA ALUMNI

"The COPPEAD MBA was fundamental to my professional training. As an engineer, it helped me not only to build good relationships, but also to develop a systemic and structured vision of how to evaluate, plan, manage and understand the dynamics of industries and companies. Throughout my career, I have been able to prove countless times how COPPEAD is a center of excellence and a reference in education. "



LUIZ EDUARDO BAPTISTA EX-PRESIDENT AT SKY AND FULL-TIME MBA ALUMNI

"The course teaches you how to think in a structured way, everyone who goes learns to understand there how affect important changes the competitive environment and the dynamics of their markets and are certainly able to contribute effectively to the evolution of the companies where they work. Without COPPEAD, I would not have gotten where I am today."



HENRIQUE MEIRELLES

EX-MINISTER OF THE ECONOMY, EX-PRESIDENT AT CENTRAL BANK, THE BANK OF BOSTON AND FULL-TIME MBA ALUMNI

"COPPEAD offers a training that prepares professionals capable of performing top-level work in any country in the world. I have no doubt saying that the master's degree I received from this institution was fundamental in my education."

BRAZILIAN GOVERNMENT RECOGNITION

CAPES

In 2017, COPPEAD rose two scores and reached grade 6 (on a scale of up to 7) in the evaluation done by the Coordination of Improvement of Higher Education Personnel (Capes), linked to the Ministry of Education (MEC). The institution became the only business school of the federal public education system in Brazil to obtain this score in recognition of its excellence and its high degree of internationalization.



INTERNATIONAL RECOGNITION

FINANCIAL TIMES

Designed to meet the highest international standards, the program has been listed 11 times in the Financial Times ranking of top MBAs, since 2001.

EOUIS

Certified by EQUIS (European Quality Improvement System) since 2006. The stamp of approval is bestowed upon Business Administration and Management academic institutions that meet the international quality standards of the European Foundation for Management Development (EFMD).



ACCREDITATION

IN BRAZIL

SCHOOLS CERTIFIED

AN INTERNATIONAL BUSINESS SCHOOL

COPPEAD STUDENTS PARTICIPATE IN EXCHANGE PROGRAMS In Business schools across the World

SCHOOLS VISITED BY THE COHORT:



The Full-time MBA Exchange Program is an inter-institutional program that receives and sends students from and to its partner business schools, during the second semester of each year, usually from end of July/August to before Christmas. The Exchange Program aims to offer participants a worldwide experience in an intercultural setting with top academic standards.

AN INTERNATIONAL BUSINESS SCHOOL

THE INTERNATIONAL CLASS ENVIRONMENT IS STRENGTHENED BY THE COMBINATION OF DIFFERENT NATIONALITIES

COHORT COUNTRY OF ORIGIN:



MARKET INTEGRATION

CHAIRS OF RESEARCH

Knowledge production centers are research efforts in partnership with the important companies of the market. This approach is a tradition of American and European universities, and is something that COPPEAD has long implemented here in Brazil as well.

The chair's mission is to help companies in updating their knowledge in the current business scenario, predicting new trends and contributing to maintaining the level of international excellence in the generation of knowledge by the COPPEAD Institute, its faculty, and researchers.

SUMMER JOB

Our summer associate program is a partnership opportunity between companies and students of the Full-Time MBA, with the aim of finding creative solutions for specific projects in the organization.

The student is hired on to the company for a pre-determined period (8 to 10 weeks), where they apply academic concepts of strategy, finance, marketing and operations which were learned in the classroom. The student collaborates with the team in producing solutions to the firm's challenges.





MEET THE GRADUATING CLASS

ALEXANDRE CASEIRA ALEXANDRE MONTEIRO ALINA ORLOVA ALVARO FIGUEIREDO ANDRÉ F. CARNEIRO ANDREI HERASIMAU ANDRES MERCHAN BRUNO E. DUARTE BRUNO M. N. BARROS CAITLIN E. SIMARD CARLOS EDUARDO F. RUSSO Christian Pierce Claudia di Matteo Diego P. Fonseca Elton B. D. Muniz Florian Kremer-Dias FRANCISCO J. RIOS IAN V. WALDRON JOÃO MIGUEL MILANEZ JULIANA FAZEH LUCIANA CARVALHO LUIZ OCTAVIO ROSEMBERG MARCELLE E. FERREIRA MARCELO D. W. SANTOS MARCELO LEWIN MARINA D. MANZANARES Marina G. Bastos MD Mafuzul Huq Rafael Teixeira Rafael V. G. Bassani Renan C. Jureves Sabrina T. Alves THAIS M. VIEIRA Thiago S. M. Melo William C. Soares Zheng Yuan





COPPEAD/UFRJ

Full-time MBA, 2019 University of Science & Technology (Hong-Kong) Exchange program, 2018 UFRJ Industrial Engineering, 2010

ALEXANDRE CASEIRA

EXPERIENCE

Vatio Energias Renováveis Founding Partner Rio de Janeiro, BR | 2016 - Now

Endeavor Brazil Head of Regional Office Rio de Janeiro, BR | 2013 – 2016 -Developed innovative business model with no direct competitors in the region, following global benchmarks -Analyzed market acceptance and pivoted the model as necessary

BRAZILIAN AND PORTUGUESE

in /ALEXANDRE-CASEIRA

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-Built a team of 5 and executed strategy to grow the business $% \left({{{\mathbf{F}}_{{\mathbf{F}}}} \right)$

-Led a team of 3 and a budget of 500K
-Supported local entrepreneurs, such as Grupo Trigo (Spoleto) and Beleza Natural
-Maintained and engaged network of mentors and donors
-Represented Endeavor in the media

LANGUAGES



AREAS OF INTEREST

Entrepreneurship, Corporate Governance, People Management, Corporate Finance, Corporate Strategy

The Boston Consulting Group Associate

Rio de Janeiro, BR| 2011 – 2012

-Consulted in different industries, such as O&G, mining, pharma, cosmetics/consumer goods and EPC

-Developed projects in different knowledge areas, such as KPI definition, governance model for subsidiaries, innovation, go-to-market & portfolio strategy and operational efficiency

IBM

Incentives Analyst Rio de Janeiro, BR | 2010 -Analyzed and approved sales teams' goals and attainments to release incentives and commissions' payment



COPPEAD/UFRJ Full-time MBA, 2019 IPADE Business School (Mexico) Exchange program, 2018 UFRJ Bachelor in Economics, 2015

LANGUAGES

- English
- Portuguese
- Spanish

AREAS OF INTEREST

International Business, Entrepreneurship, Operations & Supply Chain, Project Management, Strategy

ALEXANDRE MONTEIRO

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EXPERIENCE

Shell Brasil Petróleo Ltda.

Analyst Rio de Janeiro, BR | 2014 - 2017 -Coordination of the migration of treasury back office activities from Brazil to London through planning and leading training sessions in order to improve team performance on the new activities. Follow-up sessions during the critical initial phase allowed to mitigate risks and achieve pre-stablished KPI's

-Development of procedure guidelines and automated forms that were used on a daily basis to perform treasury operations, increasining its efficiency. The use of these tools also allowed to have a better control and management of the sensitive data held by the department

-Initiative to negotiate the overdue internal invoice payments. Through cooperation of employees from different group entities in more than 10 countries, Shell Brasil could receive more than 90% of the overdue amount that the company was entitled to

Intern

Rio de Janeiro, BR | 2012 - 2014

-Mapping bid round participation process. Accountabilities and actions of each step were identified and the processes awareness was increased through engagement with employees from different teams and levels

ADDITIONAL INFORMATION

COPPEAD Multicultural Projects: Consulting for Manserv Volunteer work at Junior Achievements/ 2016 Math tutor for high school from 2010 to 2012 Work experience program in Virginia Beach (VA), USA, 2011 to 2012 Former Air force cadet, member of Judo and Football teams Sports director of the Student Academicals Society

COPPEAD/UFRJ

Full-time MBA, 2019 GSOM/Saint Petersburg State University (Russia) Bachelor in Management, 2014

LANGUAGES

English Portuguese Russian

AREAS OF INTEREST

Business Development, Business Ecosystem Analysis, Business Innovation, Strategic Planning, Emerging technologies, High Tech

ALINA ORLOVA

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EXPERIENCE

Mars inc.

Business analyst and coordinator Saint Petersburg, RU 2014 – 2017

ANCOR Banking & Financial Services HR Consultin Saint Petersburg, RU May – Oct 2013

Northern Capital Gateway Intern in Business development dep. Saint Petersburg, RU May – Jul 2012 Provide market and performance analysis: Sales/Competition/New trends
Develop fruitful relationships between sales, marketing and financial teams
Define marketing goals and ensure they are met
Prepare regular presentations for the management team
As a NPL and BTL leader of the North region, was awarded for ensuring high results in marketing activities achieved by the team in 2016
Was responsible for providing a wide spectrum of HR-consulting services
Develop and execute HR strategic plan
Define and implement innovative HR practices and technologies
Achieved high results in development and integration of effective HR processes and technologies for

-Was responsible for developing business and communication processes,

and for setting and adjusting business goals. Lead marketing activities and

one of the key partners

new products' launches

-Was part of the "Pulkovo Airport Development Project" that included construction of a new centralized passenger terminal and modernization of airfield infrastructure

ADDITIONAL INFORMATION

Master thesis "The current state of the space industry and the rise of astropreneurs, 2018 Volunteer for "Projeto Compartilhando", 2017 Fundação Getulio Vargas (FGV): exchange program, 2012-2013



COPPEAD/UFRJ

Full-time MBA, 2019

IBMEC-RJ Economics, 2011

LANGUAGES

English

Portuguese

Spanish

AREAS OF INTEREST

Banking, Capital Markets, Corporate Finance, Financial Services, Investment Management, Service Operations, Service Innovation, Strategy

ALVARO FIGUEIREDO, CFA

EXPERIENCE

L6 Capital **MBA Summer Associate** Rio de Janeiro, BR | 2018 -Mergers and Acquisitions Advisory -Financial Analysis and Valuation of privately held companies for client acquisitions

JGP

Senior Analyst of Investment Performance Rio de Janeiro, BR | 2014 – 2017

JGP

International Back Office Analyst Rio de Janeiro, BR | 2012 - 2014

Personale Investimentos:

Macroeconomic and Derivatives Analyst Rio de Janeiro, BR | 2011 - 2012

ADDITIONAL INFORMATION

COPPEAD Multicultural Projects: Consulting for Biotech Startup Chartered Financial Analyst® (CFA), 2016 Universidad Carlos III Madrid: Exchange Program, 2010 Software: Microsoft Office, Bloomberg and Sophis

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-Daily P&L calculations by instrument, strategy and account for multi-asset classes -Daily return and NAV estimates of all funds

-FX exposure and hedge management (USDBRL) -Analysis of all trades and daily interaction with Portfolio Managers and other departments such as Risk Management, Investor Relations and Compliance.

-Confirmation, Processing and Reconciliation of all Credit Default Swap, Bond and International Futures trades.

-NAV reconciliation and validation of Foreign Currency (USD) Funds

-International Collateral and International Cash Flow Management

-Macroeconomic Analysis

-Analysis of trading strategies with local (BMF&Bovespa) Fixed Income, FX and Equity Derivatives



ANDRÉ FLUMINENSE CARNEIRO

EXPERIENCE

Visagio **MBA Summer Associate** Rio de Janeiro, BR | feb-jun 2018

Subsea7 Ltda **Full Financial Analyst** Rio de Janeiro, BR | 2015 – 2016 -PLSV ships' revenue and cost management -Approximate revenue of USD 700 million -Approximate cost of USD 520 million

Subsea7 Ltda **Project Cost Control Junior** Rio de Janeiro, BR | 2015 – 2016

histogram in -Budget management by project management & engineering -Transport and clearance of materials of Guará Lula NE project -Approximated budget of USD 200 million

ADDITIONAL INFORMATION

St. Giles International Student Advanced English Course, 01/12 - 02/12, London - UK Multicultural consultancy project at Andrade Gutierrez Advanced Office SAP VBA for excel, PUC-RJ 2015

EDUCATION

COPPEAD/UFRJ

Full-time MBA, 2019

KU Leuven (Belgium) Exchange in Economics and Finance, 2018 UFF Bachelor in Industrial Engineering, 2014

LANGUAGES



AREAS OF INTEREST

Markets, Finance, Capital Corporate Operations Logistics, Strategy, 8 Entrepreneurship & Innovation, Project Management

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ANDREI HERASIMAU

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EXPERIENCE

Rede Globo MBA Summer Associate Rio de Janeiro, BR | may-jul 2018 -Delivered and implemented a solution which optimized processes at one of the divisions -Achieved 50% cost reduction and increase in service level from 80 to 96%

COPPEAD/UFRJ

Full-time MBA, 2019

Belarusian National Technical University (Belarus)
BS in Information Technologies, 2010
Academy of Post-Graduate Education (Belarus)
BA in Modern Foreign Languages, 2010

LANGUAGES

English	>>>>	Spanish	>>>>
Portuguese		French	
Russian		Arabic	

AREAS OF INTEREST

Private Equity & Venture Capital, Valuation, Mergers & Acquisitions, Management Consulting, Supply Chain Management BZS

Supply Chain Manager Caracas, VE | 2012 - 2016 -Coordinated large-scale supply chain operations for a big-size multinational construction company -Was a leader of a team of more than 30 people -Achieved results of 30% cost reduction and 25% lead time decrease

-Led strategic negotiations with contractors

Allied Testing Software Engineer Minsk, BY | 2010 - 2011 -Developed a project for Reuters.com -Did optimization and software testing -Worked closely with teams from UK, USA, Thailand, Russia

ADDITIONAL INFORMATION

Passed CFA Exam Level I Solid knowledge and experience with SQL, C#, VBA, R, Coppead Job Committee leadership/ 2018 Volunteered in projects of Cidadão pro Mundo/ 2017-2018 Did a management consulting project for a Brazilian startup in biotechnology together with students from University of San Diego (USA)/ Jan 2018



COPPEAD/UFRJ

Full-time MBA, 2019 **Drury University (USA) BA** in Business Administration

LANGUAGES

English Portuguese

Spanish



ANDRÉS MERCHÁN

EXPERIENCE

Altios International International Business Consultant New York, US | 2015 - 2016

Pvilion Solar

Business Development Analyst New York, US | 2014 - 2016

-Initiated contact and built a network between international clients and potential domestic partners in the US market. -Spearheaded the creation of a subsidiary and introduction to partners to initiate operations in the United States. -Helped acquiring a US company after conducting research

on cross-border mergers and acquisitions. -Targeted importers, distributors, and brokers to search for

relevant partners.

-Maintained close contact with Economic Development Organizations, including government agencies, public private partnerships, and NGOs. Maintained an open line of communication with senior-level executives.

-Responsible for business development research, analysis and strategic planning to maximize growth and profitability. -Identified potential markets, assessed potential business opportunities and deals.

-Expanded client base, maintained existing clients and crafted strategies for targeting new business.

AREAS OF INTEREST

Strategy, International Operations

Consulting, Marketing, Business, Supply Chain & **Springfield Business Journal** Account Executive Missouri, US | 2012 – 2013

all accounts payable and purchasing -Processed transactions including travel and business expenses. -Marketing research on products, services and companies

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COPPEAD/UFRJ Full-time MBA, 2019 Seoul National University (Republic of Korea) Exchange Program, 2018 **PUC-Rio** Business and administration, 2011

LANGUAGES

English Portuguese



AREAS OF INTEREST

Strategy, Corporate Finance, Corporate Governance.

BRUNO ELMÔR DUARTE

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EXPERIENCE

ENGIE

MBA Summer Associate Rio de Janeiro, BR | Feb-May 2018

-Developed an electricity demand and supply forecast model by electricity generation technology -Analysis of the company and its competitors strategic positioning

Listazul.com

Co-founder & Partner Rio de Janeiro, BR | 2016 - Today

-Marketing and sales strategy development for institutional clients -Social media and Google Ads management

Administrative Director Rio de Janeiro, Brazil | 2011 - 2015

Fortilider Tubos e Conexões LTDA -Negotiation with suppliers and acquisition of products. Main supplier of PVC pipe and fittings to major projects such as Maracanã reform, Porto Maravilha and Comperi -Elaboration of financial statements -Development and implementation of strategic planning and KPIs -Process mapping and management

-Sales team management

ADDITIONAL INFORMATION

Advanced Office Applied Mathematics for Business tutor at PUC-Rio 2011 Volunteered at Benjamin Constant Institute 2007 and 2010



COPPEAD/UFRJ

Full-time MBA, 2019 Finances, 2013 UFC Fishery Engineering, 2002

LANGUAGES

English Portuguese

Spanish

AREAS OF INTEREST

Management, Intellectual Innovation Property, Project Management, Project Evaluation

BRUNO MONTANDON N. BARROS

EXPERIENCE

MECANECS

Founding partner Rio de Janeiro, BR | 2015 - Today

Center for Mineral Technology CETEM

Manager of the Bureau of **Technological Innovation** Rio de Janeiro, BR | 2013 – Today

-Advisory in innovation and intellectual property issues

INCA Construções, Empreendimento e Servicos, LTDA Administrative and Commercial Advisor Brasília, BR 2011 - 2012

São Francisco Valley Development **Company – CODEVASF** Analyst in Regional Development Brasilia, BR | 2009 – 2010

ADDITIONAL INFORMATION

Steinbeis SIBE – Innovation Management Professional UNICAMP - Evaluation of Results and Impacts of R&D and Innovation WIPO - Intellectual Property Management/Advanced patent pratice **CIORD** - UNB - Environment and Economic Valuation

-Conducting administrative procedures to regularize the properties acquired

-Advising the management of territorial development in the section of fishery resources and aquaculture -Responsible for the state of Minas Gerais in matters pertaining to fishing and aquaculture.

-Support in the activities of purchasing, prospecting new business and marketing. -Support in the implementation of CETEM's Innovation Policy

-Management of a Company of Vending Machines

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-Intellectual property portfolio management

-Property search in judicial auctions



COPPEAD/UFRJ

Full-time MBA, 2019 **Georgetown University (USA)** BA in Spanish & Portuguese Studies, 2011

CAITLIN ELIZABETH SIMARD

EXPERIENCE

AstraZeneca Global Sustainability Manager 2019

AstraZeneca

Global Sustainability Strategy & Engagement Intern 2018

Instituto Dialog

Social Innovation Consultant 2015 - 2016

-Sustainability reporting, stakeholder engagement, strategy, disclosures, communications and website development

-Materiality assessment, digital refresh, and benchmarking innovative practices

-Coordinated public policy research, in partnership with UN-Habitat, to stimulate social progress in Amazon rainforest -Developed materials for a revised strategic environmental assessment, focusing on socioeconomic components -Designed and managed participatory workshops on new public policies for public sector employees

LANGUAGES

English Portuguese

Spanish



Dialog Consultoria

Corporate Sustainability Consultant 2013 - 2015

-Created roadmaps and management guidelines for newly established sustainability department, focused on shared value creation investment programs

-Formulated sustainability strategies to be used by client's C-Suite in decision-making, based on scenario planning and risk analysis, including primary data collection, impact mapping, socio-economic data analysis, and data modelling

-Coordinated corporate workshops to elaborate stakeholder analyses and engagement plans, used to drive strategy and communication.

-Elaborated risk analyses and compliance materials -Analyzed internal procedures and developed methodological flow diagrams, to mitigate and remedy risk

AREAS OF INTEREST

Social Innovation, Strategy, Impact, Consulting

Deloitte **Business Analyst** 2012 - 2013

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COPPEAD/UFRJ

Full-time MBA, 2019 Wharton, University of Pennsylvania (USA) Exchange program, 2018 UFRJ Industrial Engineering, 2014

LANGUAGES

English	>	>	>	
Portuguese	>	>	>	
Spanish	>	>	>	

AREAS OF INTEREST

Asset Management, Investment Banking, and Acquisitions, Valuation, Buvouts Advanced Corporate Finance, Finance of Venture Capital, Financial Derivatives

CARLOS EDUARDO FRANCO RUSSO

EXPERIENCE

BNY Mellon | Pershing LLC Fall Project Pennsylvania, US | 2018

Transfero Swiss AG Head of Investments Rio de Janeiro, BR | 2017 – Now

VC Fund Createc II **Investment Analyst** 2017 - 2018

BTG Pactual Global Trainee Program 2015 - 2016

-Selected to participate in strategic project concerning future trends in Financial Industry

-Led a team responsible for Investment Management via Discretionary Mandates of alternative/niche assets such as Bitcoin and other Utility and Security Tokens -Offered 5 passive and active strategies from plain vanilla Bitcoin investment to replication of passive indexes -Provided advisory services for early stage companies seeking to raise capital in Switzerland via Security Token Offerings

-Covered portfolio of early stage companies in the largest VC fund in Brazil, Createc II, with more than USD 200 Million in committed capital. Participated in board meetings in invested companies in different sectors such as HealthTech, RetailTech, Logistics, IoT

-Selected in the BTG Pactual Global Trainee Program to rotate in different business areas of the largest independendent Investment Bank in Brazil. Fund Management, Treasury, Risk, Finance and Operations were the business areas covered in the program

ADDITIONAL INFORMATION

Universitat Politecnica da Catalunya, 1 year exchange program, 2012-2013 Universidade Federal Fluminense, Commercial director of consulting club Coppead – UFRJ, Recipient of the highest academic scholarship ("Bolsista Nota 10") in Master level Research

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COPPEAD/UFRJ

Full-time MBA, 2019

U.S. Military Academy at West Point (USA) B.S. Economics, 2010

LANGUAGES

English

Portuguese

Arabic

AREAS OF INTEREST

Branding, Consulting, Entrepreneurship, Marketing, IT

CHRISTIAN PIERCE

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EXPERIENCE

TalentoTotal Internship as Chief Operating Office Bogotá, CO | Jan – Mar 2018

United States Army Reserves Captain

Fort Dix, NJ, USA | 2016 – 2017

EisnerAmper,

Talent Development and Operations Manager New York, USA | Jan – Jun 2016

United States Army

Captain Bahrain, Jordan, Qatar, UAE, Fort Bragg, NC, USA 2010 – 2016 -Developed relationships with strategic partner's head office teams, global diversity leadership council, as well as with key subsidiaries in Colombia and Brazil

-Created academic curriculum, web content, and eligibility criteria for the TotalMBA program

-Responsible for operations of the Brigade Tactical Operations Center and planning, tasking, and resourcing of Brigade initiatives -Coordinated activities and operations with other members of the command staff, including the Brigade intelligence, logistics, and communications officers

-Managed Checkpoint Learning system for the EisnerAmper University (EAU) and Executive College which consists of 4,300 combined personnel

-Leveraged proven leadership experience to assist clients in achieving and maintaining 100% compliance for fiscal year 2015

-Adviser to Senior Leadership (General and Field Grade Officers) on munitions and ground-based air defense systems

-Synchronized over 4,500 missions against ISIS

-Directed training, combat readiness, and discipline for 78 soldiers. -Managed the maintenance, readiness and employment of \$221 million of equipment

ADDITIONAL INFORMATION

Harvard Business School Online: Credential of Readiness, 2019
Stanford Graduate School of Business: Stanford Ignite Certificate, 2018
Massachusetts Institute of Technology: Certificate in New Ventures Leadership, 2018
London School of Economics: Certificate in Poverty and Development, 2018
HarvardX: Certificate, Leaders of Learning, 2017
Dale Carnegie: Certificate, Leading Across Generations, 2016



COPPEAD/UFRJ

Full-time MBA, 2019 **University of Rome (Italy)** Master's degree in "Business Administration", 2009 **University of Rome (Italy)** Economics, Finance and Law for Business Management, 2007

LANGUAGES

English	\rightarrow \rightarrow \rightarrow \rightarrow
Portuguese	\rightarrow \rightarrow \rightarrow \rightarrow
Italian	\rightarrow \rightarrow \rightarrow

AREAS OF INTEREST

Corporate Governance, Human Resources, Management Consulting, Strategy

CLAUDIA DI MATTEO

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EXPERIENCE

Accenture S.p.A Project Manager Milan, IT | 2014 - 2015 -E2E coordination of IT demand process (budget allocation, plan definition, staffing and scheduling)
-E2E supervision of IT development process (planning and monitoring, issue and risk management, problem solving)
-Change Management
-Project revenues and costs monitoring

-Definition of IT planning, accounting and monitoring strategies

-Gap analysis of the Client Management area processes -New Operating Model definition, new processes design and monitoring -Change Management

-Business IT Strategy: Gathering, rationalization and planning of marketing requirements, Marketing and IT communication support

-Business Performance monitoring: KPI's monitoring, Gap Analysis and reporting, Business Review report

ADDITIONAL INFORMATION

Permanent VISA for Brazil

Personal skills and competences: Excellent planning and organizational skills, Goal-oriented, Excellent communication skills and team coordination, Proactive and leadership-oriented, High flexibility and adaptability in diverse working environments.

Technical skills and competences: Excellent knowledge of Windows and Office (Word, Excel and PowerPoint), Good knowledge of Visio and Project

Deloitte Consulting S.r.l IT Governance Rio de Janeiro, BR | 2013 – 2014

Deloitte Consulting S.r.l

Project Manager Rome, IT | 2010 – 2012



COPPEAD/UFRJ Full-time MBA, 2019 IPADE Business School (Mexico) Exchange Program, 2018 IBMEC Economics, 2011

LANGUAGES

English Portuguese Spanish



AREAS OF INTEREST

Corporate Finance, Supply Chain, Business Analytics, Marketing

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EXPERIENCE

BX Capital

Grupo Profarma S.A. MBA Summer Associate Rio de Janeiro, BR | 2018 -Developed a prioritization score rating tool to rank 23k SKUs in 6 different regions -Proposed an economic ordering model, whose simulations indicated up to 38% and 75% cost and excess reductions -Advised the company to quit a project (inventory transfer) due to low profitability (97% lower than estimated)

-Prepared application letter for a funding within government agency (waterway logistic project - capex R\$500 million), later approved

-Assessed the financial breakdown analysis of a Portuguese public traded company that was to be acquired by a Brazilian Client (valued at EUR 200 million)

Sete Brasil Participações

Corporate Finance Analyst

Rio de Janeiro, BR | 2016 – 2017

Sênior Project Finance Analyst Rio de Janeiro, BR | 2013 – 2016

Rio de Janeiro, BR | 2009 – 2013

-Covenant control (for a total debt of US\$ 4.5 billions) and regular negotiation with banks -Participated in negotiations for fund raisings totalling US\$ 2.4 billions

-Represented the company (along with executive managers) at the Latin Finance Awards 2014 in New York

-Treasury Analyst in 2 public traded companies -Intern in Back-office and Equity research departments for 2 banks

ADDITIONAL INFORMATION

Dissertation in Data Science and Business Analytics fields using R programming, 2018-2019 Marketing Project (Brand Building) for Brazilian Company with San Diego University (USA) MBA students, 2018



COPPEAD/UFRJ

Full-time MBA, 2019 **The Lisbon MBA (Portugal)** Exchange Program, 2018 **UFC** Business Administration, 2015

LANGUAGES

English

Portuguese

Spanish



AREAS OF INTEREST

Strategic Finance: Business Valuation, Mergers & Acquisitions, Restructuring, Project Finance. Costs: Operating and Capital Expenditures, Budgeting, Taxation, Overhead Costs.

Operations: Logistics, Production Planning, Quality Management.

ELTON BATISTA DANTAS MUNIZ

EXPERIENCE

Profarma Distribution MBA Summer Associate Rio de Janeiro, BR | 2018 – 2018

Solar BR Coca-Cola Finance Analyst I Ceará, BR | 2015 – 2016

Metalgráfica Cearense S/A

Ceará, BR | 2014 - 2015

Costs Assistant

-Logistic costs analysis of more than 10,000 pharmaceutical SKUs, distribution routine balancing, tax planning of the logistics network

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-Cross-Docking distribution routine balancing

-Analysis of financial viability of projects and investments.
-Identifying and tracking of financial opportunities and inefficiencies
-Tax planning of the logistics network

between plants

-Analysis of financial feasibility by opex and NPV -Identification and tracking

-Measurement of sales prices of plastic and metallic packages

-Management of bill-of-materials and inventory costs

-Draft order and volume reports from the commercial performance

ADDITIONAL INFORMATION

CEO at Inova Junior Enterprise/UFC, 2013 Finance Commission at IX Junior Enterprises of Ceará Conference, 2011 Proficient use of MS Excel



COPPEAD/UFRJ Full-time MBA, 2019 Bergische Universität Wuppertal (Germany) Electrical Engineering, 2003

LANGUAGES

English

German

Portuguese



AREAS OF INTEREST

Strategy, Change Management, Project Management

FLORIAN KREMER-DIAS

EXPERIENCE

Varian Medical Systems Project Manager Troisdorf, DE | 2009 – 2016 -Product development of medical devices according to ISO13485 in the proton therapy area -Reorganization of the Program Office.

Accel Instruments GmbH Project Engineer Bergisch Gladbach, DE | 2004 – 2008 -ECR Ion source development for the SARAF accelerator at SOREQ/Israel -Commissioning of the Ion Source and the Low Energy Beam Transport at SOREQ/Israel -Ion source manufacturing

SONY Deutschland GmbH -

E-Mail Administrator Cologne, DE | 1998 - 1999 -Migration from Lotus cc:Mail to MS-Exchange

ADDITIONAL INFORMATION

SONY Deutschland GmbH Commercial Data Processing Vocational Training 1995-1998

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COPPEAD/UFRJ Full-time MBA, 2019 **EM Lyon Business School (France)** Exchange Program, 2018 UFRJ Social Communication - Advertising, 2013

LANGUAGES

French English Portuguese Italian Spanish

AREAS OF INTEREST

Marketing, Agile Project Management, Human Resources

FRANCISCO JARDIM RIOS

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EXPERIENCE

Globo.com

Núcleo Cinco

Intern

Intern

Gamer Trials **Product Owner** Rio de Janeiro, BR | 2018

Globo.com **Product Owner** Rio de Janeiro, BR | 2013 - 2016

Globo.com Trainee Rio de Janeiro, BR | 2012 - 2013

Rio de Janeiro, BR | 2011 - 2012

Rio de Janeiro, BR | 2010

-Helped conducting the pivot process of the start-up

-Responsible for managing Gshow website, home to some of Brazilian leading TV shows' websites -Managed the change to the site new name, URL and brand

-Responsible for Globo's Confederations Cup website, built focused in SEO -Took part in the Mobile Project, which built the first integrated version of Globo.com mobile website

-Responsible for the new login project -Responsible for the integration between Globo platform with social network sites

-Development of Integrated Marketing Communication strategies for the agency's clients

ADDITIONAL INFORMATION

Alumni COPPEAD: Marketing - Jovens Profissionais, 2016



COPPEAD/UFRJ Full-time MBA, 2019 Shanghai Jiao Tong ANTAI (China) Exchange Program, 2018 Wesleyan University (USA), 2013

IAN VINCENT WALDRON

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EXPERIENCE

Autodidact.Media

Founder Rio de Janeiro, BR New York, US | 2017 – Now -Consult, plan and buy digital media for US consumer brands and start-ups -Over \$5M managed during MBA for 10+ clients -3 clients raised subsequent rounds, 1 was acquired by PepsiCo

VaynerMedia

Manager New York, US | 2015 – 2016 -Managed small team of media analysts across AB Inbev and JPMorgan Chase portfolios -Personally managed 2016 MLS Cup digital tune-in campaign

LANGUAGES

English Portuguese Spanish



Simpson, Thacher & Bartlett Paralegal New York, US | 2013 - 2014

-Managed investor and legal data across Blackstone and other PE funds -Translated Portuguese and Spanish when necessary

AREAS OF INTEREST

Digital Marketing, Growth, Social Impact and Brand Management

ADDITIONAL INFORMATION

Angel Investor



HEC Montreal (Canada) PhD in Management, 2022 COPPEAD/UFRJ Full-time MBA, 2018 UFRJ Bachelor's in Business, 2013

LANGUAGES

English Portuguese

French



AREAS OF INTEREST

Teaching, Finance, Social Finance, Social Entrepreneurship and Innovation, Sustainability

JOÃO MIGUEL MILANEZ

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EXPERIENCE

RJ Investimentos Financial Advisor Rio de Janeiro, BR | 2013 - 2018 -Financial Advisory for around 200 investors -Around R\$ 25 million under advisory

TIM Brasil Accounts Receivable Rio de Janeiro, BR | 2010 - 2012 -Responsible for major accounts -Collecting

ADDITIONAL INFORMATION

Scholarships: Agence Universitaire de la Francophonie, HEC Montreal (PhD); CNPq (MSc) Multicultural Project 2018 at COPPEAD with University of San Diego: Distribution Channel Development project for DESCOMPLICA Class President of full-time MBA COPPEAD 2017 Student Representative for the EQUIS accreditation of COPPEAD/UFRJ 2017 Tutor at XP Investimentos: Stock Exchange, Technical Analysis, Investment Alternatives in Brazil etc., by RJ Investimentos GMAT Accreditation: 760 (percentile: 99%) 2017 SAP, Excel, Office



COPPEAD/UFRJ

Full-time MBA, 2019

UFRJ Physical Education, 2016

LANGUAGES

English Portuguese



AREAS OF INTEREST

Marketing, Marketing, Sport Sport Management, Entrepreneurship 8 Innovation, Branding, Marketing Research, Teaching

JULIANA FAZEH

EXPERIENCE

Dartfish Brasil Marketing Manager

Celso Lisboa **MBA Summer Associate** Rio de Janeiro, BR | 2018

Dartfish Brasil Sport software specialist Several cities, BR | 2015 – 2018

Brazilian Olympic Committee (COB) Performance analyst assistant Rio de Janeiro, BR | 2016

-Online tutor in sustainability

-Software technical support in sport events: Brazilian Taekwondo Championship, South America Wheelchair championship, FIVB Volleyball Beach World Championships

BRAZILIAN

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in /JULIANAFAZEH

-Video record and operation's support for performance analysis of beach volleyball national team

-Social media manager -Software sales Rio de Janeiro, BR | May – Dez 2016 -Online customer relationship

ADDITIONAL INFORMATION

Vice-President of UFRJ's Physical Education Junior Enterprise Assistant professor in Sport Marketing and Management in UFRJ, 2015 COPPEAD Multicultural project at RESERVA Dissertation with CEC (Consumer Study Center) Open Course- Brandscore, Brand's Performance in Sport. Perestroika, RJ 2014 (25h) Professional photographer Photographer's assistant for Editora Globo in Samba School parade 2014-2017 and Rock in Rio 2011 Adobe programs – Photoshop and Lightroom Volunteer in Press Operations Aquece Rio, pre-Olympic Games

COPPEAD/UFRJ

Full-time MBA, 2019
CLSBE (Portugal)
Exchange Program, 2018
San Francisco State University (USA)
BA in International Relations, 2011
Universidad Complutense de Madrid (Spain)
International BA exchange, 2009

LANGUAGES

English Portuguese Spanish

AREAS OF INTEREST

Brand management, Marketing, Brand experience, Customer journey, Corporate innovation, Start-up engagement

LUCIANA CARVALHO

EXPERIENCE

ENGIE Brasil

TRINE LA

2013 - 2017

2011 - 2013

MBA Summer Associate Marketing Rio de Janeiro, BR | Feb – Apr 2018

VP of Operations, Director of

Operations, Operations Manager

The Boys & Girls Club of Venice

Teen Services Director

-Strategy consulting on customer journey and post-sales customer care approach

-Coordination of new website content, with goal of unifying the company's multiple sites into a cohesive platform for ENGIEBrazil's brand

-Operational lead with B2B and B2T(territories) events

-Operational lead for major client accounts, with annual account budgets ranging from \$300k to \$1mi+ USD in various domestic and international markets across the USA, Brazil, and Europe -Conceptualize, plan and produce complex and high-touch experiential marketing initiatives – highly involved in both client side and vendor side of all projects

-Guide digital team to deliver seamless digital activations -Act as liaison for corporate partners and brands, including sponsors such as Nike, Tag Heuer, Lyft, GNC, Bose, and NBA Cares.

-Oversaw department and led all aspects of teen services, including planning, implementation, execution, data collection, and post-program evaluation to maintain effective, results-based strategies in place

-Led departmental hiring and training process of staff, as well as annual performance review

-Instrumental in securing over USD\$100,000 in funding

San Francisco School Alliance: Maisin Scholar Award, 2006 – 2011 Willie Brown Leadership Institute: Willie Brown Internship Fellow, 2010 Tall Ship Education Academy: San Francisco, CA / Caribbean Islands Spring, 2005 YMCA Youth & Government Program, 2005 – 2006 Coppead Job Committee Coppead Projeto Compartilhando Project Shinebright: Advisory Board Member, 2013 San Francisco Youth Commission: Chair, Vice-Chair, 2006-2008

ADDITIONAL INFORMATION

BRAZILIAN, AMERICAN AND PORTUGUESE +55 21 99611-9069 LUTI.CARVALHO@GMAIL.COM in /LUCIANA-CARVALHO





COPPEAD/UFRJ

Full-time MBA, 2019

China Europe International Business School (China) Exchange Program, 2018 UFRJ

Industrial Engineering, 2014

LANGUAGES



AREAS OF INTEREST

Consulting, Strategy and Innovation, Private equity & Venture capital, Blockchain

LUIZ OCTAVIO ROSEMBERG

EXPERIENCE

K2 Achievements MBA Summer Associate 2018

Vista Chinesa Capital Partner and Utilities Analyst 2014 – 2016

BBM Bank Credit Analysis Intern

2013 – 2014

Integrated Production Group Intern 2012

ADDITIONAL INFORMATION

Approved at all levels of the CFA ® program Undergraduate exchange at Polytechnic University of Madrid (UPM) - 2012/2013 Volunteer Professor at Projeto Construindo o Saber, 2013 Softwares: Office, Witness, Eviews, Minitab Programming Languages: Python, VBA, C++

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-Worked in projects in big companies from the foodservice and media businesses doing market research and valuation of strategic options, including possible acquisitions

-Sectorial and company analysis that resulted in several important positions in the 3 company funds -Elaborated models (valuation, reservoir simulation), followed market news and did regulatory studies dealing with different stakeholders, such as big companies executives, buy and sell side analysts, sector consultants and government agencies

-Fundamentalist analysis of companies of several sectors (mainly agro and Sugar&Alchool) for the concession of credit

-Elaborated models, evaluated colateral, analysed cashflows and coordinated with the commercial and credit risk areas for decision-making on the weekly credit commitee

-Consulting on reliability of oil refining instalations



COPPEAD/UFRJ

Full-time MBA, 2019 **ZSEM (Croatia)**

Exchange program, 2018 **UFF** Mechanical Engineering, 2014

LANGUAGES



AREAS OF INTEREST

Consulting, Social Impact, Innovation, Strategy, Business Intelligence, Startups/Scale-ups, Entrepreneurship, Supply Network Management, Quantitative Marketing

MARCELLE ESPINDOLA FERREIRA

EXPERIENCE

COPPEAD + Instituto E Research Assistant Rio de Janeiro, BR | 2017 - 2018 -Mapped the sustainable path of the supply and value chain in the clothing production of the Osklen brand in Brazil, creating reports and case studies. Provided data for the company, for especial use of the marketing department

PH Sistema de Ensino Monitor Rio de Janeiro, BR | 2015 – 2017 -Presential and online Mathematics tutoring for 6+ years old students

Baker Hughes (General Eletrics Brasil) Process Engineering Intern Rio de Janeiro, BR | 2013 – 2014 -Took part in quality improvement projects in assembly and testing areas. Created new mechanical device in partnership with external supplier in order to improve work conditions and operational time for both areas. Followed up orders with purchasing sector

ADDITIONAL INFORMATION

TOEFL IBT 105/120 COPPEAD Multicultural project at RESERVA

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COPPEAD/UFRJ

Full-time MBA, 2019 FGV Project Management MBA, 2015 UFBA Mechanical Engineering, 2009

LANGUAGES

English Portuguese



AREAS OF INTEREST

Strategy, Project Management, Energy, Mobility

MARCELO DANTAS W. SANTOS

EXPERIENCE

Petrobras

Equipment Engineer Rio de Janeiro, BR | 2012 - Today -Engineering Team Integrator of 3 FPSO projects -Responsible for drilling package technical analysis -Responsible for engineering contract management of six drillships projects.

MSX International Product Engineer Bahia, BR | 2010 – 2012 -Power Train engineering team Integrator of Global Ford EcoSport project.

Ford Motor Company

Intern Bahia, BR | 2008 – 2009 -Participated in the implementation of Global Product Development System methodology in Ford South America projects.

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COPPEAD/UFRJ

Ph.D. in Business, 2022 (est) Full-time MBA, 2019

IBMEC

MBA in Financial Assets Management, 2016 MBA in Business Management, 2014

PUC-Rio

Bachelor in Business Administration, 2002

LANGUAGES



AREAS OF INTEREST

Optimal Portfolio Strategies, Asset Pricing and Project Valuation

MARCELO LEWIN

EXPERIENCE

IGAL S.A.

Corporate Finance and Strategy Area Consultant

Rio de Janeiro, BR | 2011 – Today

-Elaborate valuations and develop business plans for companies and projects. Advise equity negotiations, succession plans and family agreements

-Experience in M&As: developed the valuation and the business plan. Mapped synergies and participated in the equity negotiations. Results: expanded the growth potential of the deal, increasing the equity and the firm values

-Experience in turnarounds: developed the valuation of a previously bought company. Advised during the renegotiations of the asset and the debt agreements. Results: this project turned positive the operation's NPV

-Built the integration of marketing, sales, operations and finance. Results: revenues increased 3-fold numbers in Dollars, and the employees in the group raised from 50 to 150 people -Modernized the business model to offer new sales formats. Redesigned channels and implemented multi-pricing strategies. Results: IGAL was twice listed in Delloite's ranking of the Brazilian Top Growing Firms (mid-small), editions 2008 and 2009.

ADDITIONAL INFORMATION

Partner and Director Vice-President

Rio de Janeiro, BR | 2001 – 2010

Article: Optimal Portfolio Strategies in the Presence of Regimes in Asset Returns applied to the Brazilian Financial Market, co-author, working paper

Article: Start-up's Valuation: An Application in Brazil, co-author, presented in the 21st Annual International Real Options Conference – Boston, USA (2017)

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COPPEAD/UFRJ Full-time MBA, 2019 IE Business School (Spain) IMBA Exchange program, 2018 UNICAMP Mechanical Engineering, 2008 Porto University (Portugal) Exchange on Management Engineering, 2007

LANGUAGES



AREAS OF INTEREST

Start-ups/Scaleups, Strategy, Corporate Governance, Supply Chain

MARINA DASTRE MANZANARES

EXPERIENCE

EMBRAER S.A.

Sales Engineer

EMBRAER S.A.

EMBRAER S.A. Program Manager São Paulo, BR | 2014 - 2016

São Paulo, BR | 2013 - 2014

Manufacturing Engineer

São Paulo, BR | 2011 - 2013

Man Diesel e Turbo BR LTDA

Rio de Janeiro, BR | 2009 - 2011

-Managed a portfolio of modification projects to increase Phenom aircraft competitiveness and profitability

BRAZILIAN

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in /MARINAMANZANARES

-Strong performance in Project and Program Management, head of major modification projects for the Phenom 300 (USD 3M) and Phenom 100 (USD 216M) aircraft

- Experience in integrating and mobilizing suppliers and various areas of the company

-Technical support to the Embraer Executive Jets salespeople. -Development of technical and marketing material to support sales effort

-Experience in dealing directly with executive aircraft prospects and customers

-Development of the executive aircraft Legacy 500 -Actively participated in the manufacturing of the first three Legacy 500

-Design of new processes and new tooling.

-Leader of the THM turbines repair team at Macaé shop -Technical focal point between MAN Brazil and MAN Germany -Developed the new turbomachinery repair shop layout

ADDITIONAL INFORMATION

Project Management

THM Repair Leader

Critical chain knowledge: implementing its concepts in the evolution of the project portfolio. Experience: in interacting with suppliers of the most different technologies. Fast learner, adaptive, communicative. Multidisciplinary experience. Results oriented, organized, dedicated, proactive and self-motivated. Available for trips and city and (or) country change



MARINA DE GUSMÃO BASTOS

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EXPERIENCE

Halliburton

Account representative Rio de Janeiro, BR | 2014 - 2016 -Elaborate the division's yearly business plan
-Forecast and monitor revenues
-Elaborate individual strategies to reach targeted customers
-Interpret complicated customer product and service needs and develop solutions accordingly
-Provide bid proposals and technical sales support

COPPEAD/UFRJ

Full-time MBA, 2019 University of San Diego (USA) Exchange program, 2018 UFRJ Chemical Engineer, 2011

LANGUAGES

English Portuguese





AREAS OF INTEREST

Corporate Finance, Strategic Planning, Innovation, Social Impact, International business

Halliburton

Well design engineer Rio de Janeiro, BR | 2012 – 2014 -Elaborate proposals and technical reports -Design drilling programs for Brazilian pre-salt wells -Technical analysis to ensure a safe and optimized drilling operation

Grupo de Produção Integrada Business Management Intern Rio de Janeiro, BR | 2010 – 2011

-Internship in management consulting -Development of worksheets for decision support in VBA -Support in structuring the business model and the operational management for the metrological control of oil and gas on offshore rigs

ADDITIONAL INFORMATION

Consulting Project COPPEAD 2018: Develop a strategic innovation plan for a large logistics service company

Proficient: Excel and Stata

Volunteer: Chemistry teacher in a free pre-college preparatory course in Morro da Providência



COPPEAD/UFRJ Full-time MBA, 2019 University of Chittagong (Bangladesh) BBA, 2009

LANGUAGES

English

Bengali

Hindi



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in MDMAFUZULHUQ

EXPERIENCE

Helicon Limited Officer, Commercial 2015 – 2017

Trade Bridge Bangladesh Business Development Manager 2014 – 2015

HEQEP Office Manager 2012 – 2014

Institute for Professional Development Associate Consultant 2011 – 2012

Chittagong Stock Exchange Limited Project Member 2010 -Unbound logistics management -Customer relationship management

-Market development -Customer relationship management -Product sourcing

-Procurement and logistics management -Recruitment and training management

-Human resource consulting -Training & Development

-Human resource consulting -Organizational restructuring

AREAS OF INTEREST

Service Management, Strategy, Innovation



RAFAEL TEIXEIRA

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EXPERIENCE

Ecometano

Analyst

Creta Planejament Analyst

São Paulo, BR | 2016 - Now

Rio de Janeiro, BR | 2014 - 2015

-Participated in many infrastructure projects, especially concessions with or without Public-Private Partnership.

-Valuation analysis, scenario planning, meeting with clients (private and state owned companies), reports for clients and internal reports.

-Also worked in the webjornal EconomiaHoje, a joint publication of Creta Planejamento and Macrosector, writing daily articles.

-Worked in the Planning area and in the Structured Operations.

-In the first area, I was responsible for developing internal reports and needed to follow the performance of projects of the company.

-In the second area, I was responsible for studying new opportunities and trying to figure best ways of financing the existing projects.

LANGUAGES

COPPEAD/UFRJ

Full-time MBA, 2019

Bachelor degree in Economics, 2013

English

PUC-Rio

Portuguese

Spanish



ADDITIONAL INFORMATION

BNDES magazine: "Financial development institutions: lessons from international experiences" (BNDES magazine no 48).

CNF: Studying and analysing the foreign experiences of Outsourcing and its impacts on production relationships

AREAS OF INTEREST

Corporate Finance, Venture Capital, Private Equity, Banks



RAFAEL VAREJÃO GUERZET BASSANI

EXPERIENCE

TechnipFMC

Internship Program

TechnipFMC Process Engineer Espírito Santo, BR | 2014 - 2018

Espírito Santo, BR | 2013 - 2014

-Development of the armoring and extrusion processes at Flexibrás (TechnipFMC's main factory for the production of flexible pipes)

-Elaboration of operational tests focused on quality, security, costs and productivity improvement

-Technical support for the production department

-Participation on the trainee program of TechnipFMC that has the objective of preparing selected employees with a broad knowledge about the production process of flexible pipes.

-Job Rotation on several departments of the Flexibrás factory (Vitória) and also on the engineering sectors at Rio de Janeiro

-Development of projects on the departments of production and engineering (allied with the Job Rotation)

ADDITIONAL INFORMATION

Work experience in Washington State at The Summit at Snoqualmie as a Ticket Seller & Guest Service employee (2008-2009)

Exchange in Brest (France) at ENIB in Electronic and Telecommunication Engineering (2011-2012) Scientific Initiation on the elaboration of a resistive superconductor current limiting device for SUPERA (2010-2011)

Elaboration of the electrical activation of thermal mantles used on a distillation column for LabPetro/UFES (2013-2014)

Multicultural consultancy project at Vatio Renewable Energies

EDUCATION

COPPEAD/UFRJ

Full-time MBA, 2019 **KU Leuven (Belgium)** Exchange program, 2018

UFES Electrical Engineering, 2014

LANGUAGES



AREAS OF INTEREST

International Business, Operations & Logistics, Consulting, Strategy, Banking, Corporate Finance, Entrepreneurship & Innovation BRAZILIAN +55 27 999738038 RAFA.VAREJAO@GMAIL.COM in /RAFAELBASSANI



COPPEAD/UFRJ

Full-time MBA, 2019 SDA Bocconi School (Italy) Exchange Program, 2018 UFRJ Accounting Bachelor, 2018 EFOMM Nautical Science Bachelor, 2013

LANGUAGES

English

Portuguese



AREAS OF INTEREST

Corporate Finance, Private Equity & Venture Capital, Asset Management, Start-ups

RENAN COUTO JUREVES

EXPERIENCE

Solum VC **MBA Summer Associate** Rio de Janeiro, BR | 2018 -Built financial modeling for companies to support investment's decision -Developed strategic evaluations on companies business models to support investment's decision -Executed investment pitch decks to raise funds

Maersk Supply Service 2nd Officer & DPO Rio de Janeiro, BR | 2013 - 2016 -Performed operations for o&g industry such as anchor handling and towage of oil platforms in pre-salt field. -Executed logistics services among oil rigs and ports. -Carried out navigation tasks, fire and safety equipment conformity.

A.P. Moller Maersk Deck Cadet 2012 - 2013

-Rotational job among diverse range of vessels in the group to acquire a holistic view of company's operation -Supported on carrying out navigation tasks, fire and safety equipment conformity

ADDITIONAL INFORMATION

COPPEAD Multicultural project: Develop a framework to evaluate intangible projects in the construction business

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COPPEAD/UFRJ

Full-time MBA, 2019 Seoul National University (Republic of Korea) Exchange Program, 2018 FGV Digital Marketing MBA, 2014 ESPM

Bachelor Business, 2011

LANGUAGES

English

Portuguese



AREAS OF INTEREST

Marketing (offline and online), Innovation, Strategy, International Business

SABRINA TRINDADE ALVES

EXPERIENCE

Turner

MBA Summer Associate Rio de Janeiro, BR | Feb – Apr 2018

Big Data Corp. MBA Summer Associate Rio de Janeiro, BR | 2017 – 2018

L'Oréal Brasil

Product Manager Rio de Janeiro, BR | 2011 – 2016 -Short-term strategy project: definition and implementation of LATAM KPI's and Entertainment Market analysis (paid TV, broadcasting and Internet, retail)

-Implementation of the department of Customer Success: team management, customer relationship, definition and optimization of customer service flow and improvement of internal operational processes and specific customer projects

-I started my career as a Digital Trainee in SkinCeuticals, followed by Product and Digital Analyst at the same brand, then I was promoted as Business Development Analyst at Vichy and finally my last position was as Product Manager at Vichy

-Integrated Marketing Strategy (trade, medical visit, digital, sales), sales forecast, brand 5-year plan, product launch and product development strategy

-Launched and managed SkinCeuticals e-boutique (1st profitable ecommerce of L'Oréal Brazil, which in the year of launch represented 10% of brand sales)

-Main figures while in each position: Vichy Hair Product Line (10 SKUs): +21% ev.; 12% MS; +2,3 pp. (2014x2015) | Vichy Deodorant Product Line (6 SKUs): +29% ev.; 89% MS; +8,9 pp. (2014x2015) | Vichy Termal Water Product Line (3 SKUs): +16,5% ev.; MS 30,6%, -1,1 p.p.(2014x2015) | +40% in antioxidant sales during the first integrated marketing campaign for ACD "Only the sunscreen is not enough" (2013)

-Social Media strategies planning and execution -Partnerships and trade marketing

UCI Cinemas

Marketing Analyst Rio de Janeiro, BR | 2011 – 2012

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COPPEAD/UFRJ Full-time MBA, 2019 CLSBE (Portugal) Exchange Program, 2018 UFRJ Communications, 2015

LANGUAGES

English Portuguese

Spanish



AREAS OF INTEREST

Marketing, Public Relations, Branding

THAIS DE MORAIS VIEIRA

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EXPERIENCE

UFRJ

Coordinator

Turner Broadcasting Inc. MBA Summer Associate Digital products Rio de Janeiro, BR | 2018

PR and Communications

Rio de Janeiro, BR | 2016 - 2017

-Analyzed customer data to improve general usage of digital platforms and customer satisfaction, and plan improvements for digital products.

-Responsible for writing all press releases and pitches to journalists

-Supervised and engaged in creating content and ensuring quality of social media content

Weber Shandwick PR and Communications Assistant for Netflix Rio de Janeiro, BR | 2014 - 2016 -Responsible for writing press releases managing clippings and event follow-up with key media members

-Conceptualized and carried out special events, such as press conferences and junkets

-Strategic PR planning, taking into consideration the Brazilian calendar and Netflix's upcoming shows, to secure the company's positioning in Brazil

BBC Sport Production Runner for 2016 Olympics Rio de Janeiro, BR | 2016 -Worked with the main production team, providing logistics support

-Escorted the film crews around different areas of Rio de Janeiro

ADDITIONAL INFORMATION

Volunteer: for Cidadao Pro mundo program, 2017-2018 **Spanish course:** Ecela – Buenos Aires, 2013



COPPEAD/UFRJ

Full-time MBA, 2019 Finance, 2012 **ESSEC (France)** Exchange Program, 2018 **UFRJ** Economics, 2011 Civil Engineering, 2007

LANGUAGES

English Portuguese Spanish French

AREAS OF INTEREST

Business development, Project management, Finance, Infra-structure, and Energy.

THIAGO SILVA DE MATOS MELO

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EXPERIENCE

Eletrobras S.A.

Engineer I and II Rio de Janeiro, BR | 2010 – Now

-Analysis, development and management of international renewable energy business and projects in Latin America at International unit

-Restructuring of the company corporate business model, organizational structure, governance and management at Strategic Planning unit

-CVM and SEC reports preparation at Investor Relations unit.

-Management of the Real Estate business development team at the subsidiary Tenda

-Structuring of Real Estate business interacting with multidisciplinar teams

-Presentation of new investment opportunities for board approval

-Analysis of Real Estate new business opportunities

-Gafisa Trainee Program 2008 participation (job-rotation and training)

ADDITIONAL INFORMATION

1° place in the 2002 UFRJ Civil Engineering admission test
Future Energy Leader of the World Energy Council (WEC)
MBA Professor at Celso Lisboa **Courses:** Fundamentals of Project, Management, Advanced PMBOK, Change Management,
Negotiation, Communication, Management for results, Renewable Energy Business – Feasibility
Analysis, and Power Price Formation in Brazil, Solar Energy and Wind Energy

Gafisa S.A. Business development Coordinator Rio de Janeiro and São Paulo, BR Jan – Jul 2010

Business development Analyst Jan – Dez 2009

Trainee

Jan – Dez 2008



WILLIAM CLEM SOARES

EXPERIENCE

Engie

Strategy and portfolio analyst Rio de Janeiro, BR | 2018

-I was responsible for the development of metrics and indicators that enable the monitoring, analysis and structured communication of Engie's commitment to the Sustainable Development Objectives (ODS)

BRAZILIAN

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in /WILLIAMSOARES

WILLIAMCLEM@GMAIL.COM

-The methodology developed was applied in the evaluation of the Jirau hydroelectric plant (Rondônia), the Trairí wind complex (Ceará) and the Floresta solar Complex (Rio Grande do Norte)during the summer job period

-Field engineer responsible for drilling fluids operations on the Brazilian coast. Client: Petrobras

Halliburton **Drilling Fluids Engineer** Rio de Janeiro, BR | 2013 – 2016

Instituto Nacional de Tecnologia Researcher Rio de Janeiro, BR | 2010 – 2013

-Responsible for the study of Top of the Line (TOL) corrosion by CO2 and acetic acid in pipelines used to transport oil and natural gas. Client: CENPES/Petrobras

ADDITIONAL INFORMATION

GRI Sustainability Reporting Standards certification – 2018 Drilling Fluid Engineer certification: Halliburton University, Houston, USA - 2013

EDUCATION

COPPEAD/UFRJ Full-time MBA, 2019 **Rotterdam School of Management (Netherlands)** Exchange Program, 2018 **IBMEC** Business Management MBA, 2015 UFRJ Chemical Engineering, 2011

LANGUAGES

English

Portuguese



AREAS OF INTEREST

Finance, Management, Operation



ZHENG YUAN

CHINESE +55 21 971220688 Yuanzhengo56@gmail.com

EXPERIENCE

Bank of China Financing Manager Beijing, CN | 2015 – 2016 -Provided financial advices to customers by delivering proper asset allocation, suitability assessment and other available tools

EDUCATION

COPPEAD/UFRJ Full-time MBA, 2019 Beijing Normal University (China) Finance, 2015

LANGUAGES

English

Chinese

Portuguese



Emerging Market Institution Researcher Beijing, CN | 2014 - 2015

-Conducted research on emerging market countries, mainly focus on Africa and Latin America -Published "Africa in 2050- Vision and path", "A new frame of cooperation between China and Latin America", etc

GL capital Intern Analyst Beijing, CN | 2013 -Researched on the medical industry and wrote weekly report

ADDITIONAL INFORMATION

Frankfurt School of Finance & Management – exchange program, 2014 Passed CFA level II Certified Data Analyst

AREAS OF INTEREST

Wealth Management, Private Equity, Internet Finance, Data Science



